

Equality, Diversity, Cohesion and Integration (EDCI) screening

As a public authority we need to ensure that all our strategies, policies, service and functions, both current and proposed have given proper consideration to equality, diversity, cohesion and integration.

A **screening** process can help judge relevance and provides a record of both the **process** and **decision**. Screening should be a short, sharp exercise that determines relevance for all new and revised strategies, policies, services and functions. Completed at the earliest opportunity it will help to determine:

- the relevance of proposals and decisions to equality, diversity, cohesion and integration.
- whether or not equality, diversity, cohesion and integration is being or has already been considered, and
- whether or not it is necessary to carry out an impact assessment.

Directorate: City Development	Service area: Highways and Transportation
Lead person: Finn Campbell	Contact number: 0113 37 89803

1. Title: Leeds Street-scape

Is this a:

☒ **Strategy / Policy**
☐ **Service / Function**
☐ **Other**

If other, please specify

2. Please provide a brief description of what you are screening

The Streetscape Allocation Policy and its application formalises our approach to the streets across the Leeds district. It seeks to set out the need to formalise new thinking into design and adopting best practice into street-scape design. It identifies those areas where the approach to design must change and proposes some high-level principles which will guide and contextualise decision making. It is guided by the new emphasis on designing roads, and streets, for everyone and supporting the Transport Strategy

objectives for climate, inclusion, and health. The focus of the Policy and its application is on Main and Secondary roads.

3. Relevance to equality, diversity, cohesion and integration

All the council's strategies and policies, service and functions affect service users, employees or the wider community – city wide or more local. These will also have a greater or lesser relevance to equality, diversity, cohesion and integration.

The following questions will help you to identify how relevant your proposals are.

When considering these questions think about age, carers, disability, gender reassignment, race, religion or belief, sex, sexual orientation. Also those areas that impact on or relate to equality: tackling poverty and improving health and well-being.

Questions	Yes	No
Is there an existing or likely differential impact for the different equality characteristics?	X	
Have there been or likely to be any public concerns about the policy or proposal?		X
Could the proposal affect how our services, commissioning or procurement activities are organised, provided, located and by whom?		X
Could the proposal affect our workforce or employment practices?		X
Does the proposal involve or will it have an impact on <ul style="list-style-type: none">• Eliminating unlawful discrimination, victimisation and harassment• Advancing equality of opportunity• Fostering good relations	X	

If you have answered **no** to the questions above please complete **sections 6 and 7**

If you have answered **yes** to any of the above and;

- Believe you have already considered the impact on equality, diversity, cohesion and integration within your proposal please go to **section 4**.
- Are not already considering the impact on equality, diversity, cohesion and integration within your proposal please go to **section 5**.

4. Considering the impact on equality, diversity, cohesion and integration

If you can demonstrate you have considered how your proposals impact on equality, diversity, cohesion and integration you have carried out an impact assessment.

Please provide specific details for all three areas below (use the prompts for guidance).

• **How have you considered equality, diversity, cohesion and integration?**
(think about the scope of the proposal, who is likely to be affected, equality related information, gaps in information and plans to address, consultation and engagement activities (taken place or planned) with those likely to be affected)

The Streetscape policy is supplementary policy to the Connecting Leeds Transport Strategy. It aims to provide technical guidance to engineers and highway planners with regards to the reallocation of streets (highway) towards active and public transport.

As part of the consultation and engagement with a range of stakeholder and subsequent EDCI assessment it was identified that Transport has the potential to have a differential impact on equality groups including but not limited to: Gender, Disability, Race and Age. Through the previous Transport Conversation and subsequent engagement on Leeds Public Transport Investment Programme, transport has the potential to have a differential impact on equality groups with regard to:

- Gender - There are different transportation needs for all identities, with certain groups more likely at risk of transport disadvantage, having different travel patterns and be more sensitive to safety concerns.
- Disability - Disabled people travel more frequently by bus than others, so public transport plays a vital role in ensuring that they can participate in community life and avoid social exclusion. Disability can also lead to a greater reliance on private vehicles.
- Race - Differential access to the transport system and the effects of transport policies, particularly for Black, Asian and Minority Ethnic people are around impacts on access to employment, education and training.
- Age – both younger and older people are both reliant on public transport both sharing concerns over security and reliance on availability of evening and weekend services.

The Streetscape Space Allocation Policy and its application has been developed utilising the findings of the EDCI assessment and consultation with stakeholders.

As schemes come forward which have adopted the Streetscape principles further consultation and engagement will be undertaken to ensure the impact on equality, diversity, cohesion and integration has been considered. Further EDCI screening should be undertaken on a scheme-by-scheme basis.

• **Key findings**
(think about any potential positive and negative impact on different equality characteristics, potential to promote strong and positive relationships between groups, potential to bring groups/communities into increased contact with each other, perception that the proposal could benefit one group at the expense of another)

There is potential for a positive impact on equality groups because of the proposals. Findings from the EDCI assessment identified that equality groups including Gender, Disability, Race and Age tend to be more reliant on public transport network and active travel modes. This Policy and its application aim to allocate street-space towards these modes, prioritising them ahead of private motor vehicles. There could be a potential

positive impact on Disabled People and other protected groups, whom may require wider footways for wheelchairs, mobility scooter or prams, this policy adopts a people first approach to our streets.

The Policy and its application should have a positive impact on contact between different groups, the policy seeks to reduce conflict between users of the highway, ensuring the needs.

There is a potential negative impact on Disability groups for whom it has been identified as being more reliant on the private car. The Streetscape Policy is clear that the specific needs of the general population must be considered as part of the design process, to ensure disabled people, are not excluded or discouraged from using any new facilities. All schemes brought forward following the publication of this Policy and its application will be subject to separate public consultation and engagement with stakeholders.

- **Actions**

(think about how you will promote positive impact and remove/ reduce negative impact)

- Ensure further engagement alongside an EDCI screening is undertaken as part of scheme development and approvals

5. If you are **not already considering the impact on equality, diversity, cohesion and integration you **will need to carry out an impact assessment**.**

Date to scope and plan your impact assessment:	
Date to complete your impact assessment	
Lead person for your impact assessment (Include name and job title)	

6. Governance, ownership and approval

Please state here who has approved the actions and outcomes of the screening

Name	Job title	Date
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Paul Foster	Transport Strategy Manager	
Date screening completed		21/02/22

7. Publishing

Though **all** key decisions are required to give due regard to equality the council **only** publishes those related to **Executive Board, Full Council, Key Delegated Decisions** or a **Significant Operational Decision**.

A copy of this equality screening should be attached as an appendix to the decision making report:

- Governance Services will publish those relating to Executive Board and Full Council.
- The appropriate directorate will publish those relating to Delegated Decisions and Significant Operational Decisions.
- A copy of all other equality screenings that are not to be published should be sent to equalityteam@leeds.gov.uk for record.

Complete the appropriate section below with the date the report and attached screening was sent:

For Executive Board or Full Council – sent to Governance Services	Date sent:
For Delegated Decisions or Significant Operational Decisions – sent to appropriate Directorate	Date sent:
All other decisions – sent to equalityteam@leeds.gov.uk	Date sent: